



## ESCORTS LIMITED

### CORPORATE SOCIAL RESPONSIBILITY POLICY

#### **I. PREAMBLE**

After the introduction of the concept of Corporate Social Responsibility (CSR) in the Companies Act, 2013, Corporate Social Responsibility has gained prominence from all avenues. Organizations also accepted and realized that Government alone will not be able to get success in its endeavour to uplift the society. With the rapidly changing corporate environment, more functional autonomy, operational freedom etc., Escorts Limited (Escorts) has adopted CSR as a strategic tool for overall sustainable growth.

Much before the issue of CSR became a global concern, Escorts had been aware of its CSR and was fulfilling the aspiration of the society through various social initiatives and charity. This has resulted into a harmonious relationship between Escorts and its peripheral communities.

In the aforesaid backdrop, Escorts framed its CSR Policy taking into account the following measures: -

- a. Welfare measures for the community at large so as to ensure the poorer and underprivileged section of the society derive the maximum benefits.
- b. Contribution to the society at large by way of social and cultural development, imparting education, skill development training and social awareness specially with regard to the economically backward class for their development through generation of income and employment.
- c. Environment Protection, safeguard and maintaining ecological balance.

#### **II. OBJECTIVE**

The main objective of CSR Policy is to lay down guidelines for the Company to make CSR a key business process for sustainable development of the society. It aims at enhancing welfare measures of the society based on the immediate and long term social & environmental consequences of its activities.

#### **ESCORTS LIMITED**

Corporate Secretariat

Corporate Centre: 15/5, Mathura Road, Faridabad - 121 003, Haryana, India

Phone : +91-129-2250222, Fax : +91-129-2250060, 2250058

E-mail : corpsect@ndb.vsnl.net.in, Website : www.escortsgroup.com

Registered Office : SCO - 232, 1st Floor, Sector 20, Panchkula - 134109, Haryana, India

CIN - L74899HR1944PLC039088

### **III. OUR APPROACH TO IMPLEMENTATION**

- The investment in CSR will be project based and time framed periodic milestones for every project will be finalized at the outset.
- Project activities identified under CSR shall be implemented by the Company, incorporated Trusts, Section 8 Companies under Companies Act, 2013 or other recognized Association of Persons including NGO's. Such agencies could be made to work singly or in tandem with other agencies.

### **IV. CSR FUNDS**

The corpus for the purpose of carrying on the aforesaid activities shall include the following:

- 2% of the average Net Profits of the Company during immediately preceding three financial years.
- Surplus arising out of CSR activities carried out by the Company and such surplus will not be part of business profit of the Company.

### **V. ALLOCATION OF FUNDS**

The fund for the CSR will be allocated based on the provisions under the Companies Act, 2013 and rules made thereunder {including any statutory modification(s) or re-enactment thereof for the time being in force} [hereinafter referred to as "the Act"]. Out of the total CSR funds, the CSR Committee will be authorised to allocate funds for the activities mentioned herein.

### **VI. CSR THRUST AREAS**

The commitment of the Company will be manifested by investing resources in any of the following areas:

- eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;

